























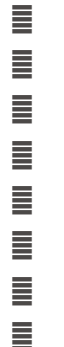

国际商业
行为准则

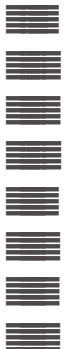





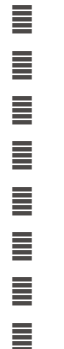





目录

1		01					
							

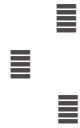
2		02					
							

3		03					
							

4		05					
							

5		08					
							

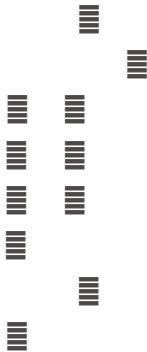
6



10



7



12



8



15



9



16



10



18



简介



1.1

1.2

1.3

R¥,¥--P}\•»n70xB"5^B"(r5žJ>&¥J>Rc03•J0 k0m,G"ENæ{w•d&1,¥-- x&¥&v]Ñn7m,G",fC‡&v“ &'103'ÄLy0 0-â\#H æ{w•d &'1,¥-- x&vE#0 '¿lô'¿RO, 0@O_v; o9uRc'ã(fkß"jæ{—<1P—



公司愿景、核心信条及文化

2.1

2.2



2.3



可持续发展承诺

3.1

3.2

3.3

3.4

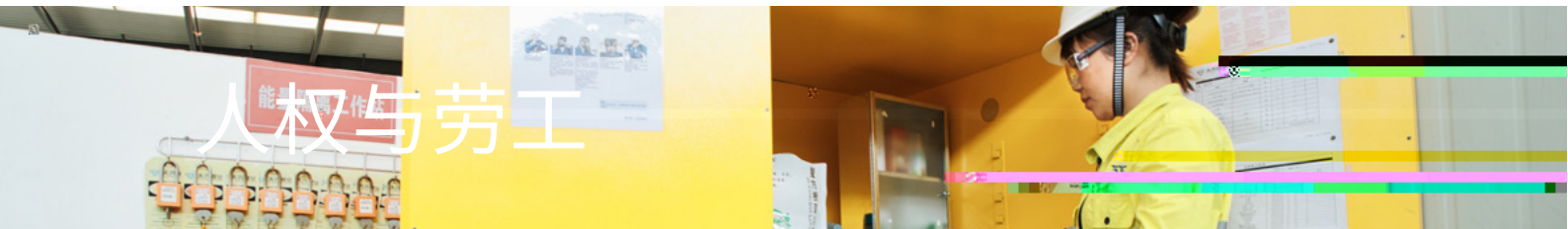
3.5 n/vxP0

3.6 ? (ØC¾2A

3.7 'a1w

3.8 r"/





人权与劳工

4.1

4.2

4.3



4.4



4.5

w&†kr'fRÉ>R"Š xuæ5 Rō" >Aö;ö³ã(f'f&vEπ(ª&19Q©-lô9QEvö<&g- END-m,9Q©-VCp1\$9Q©-' /Aæ{5²C¾'. 'ÄrœYú oö'8Ô,Å §J&E&š'ÁrœYú'Ä'ã(fEND-m,GĐ~ nq:-€ÇlôE •-'ã(f'f'ç'2« R¥'fHhfm,&g- .#. lôRj. ol'î'ÿ? 'ã(fEND-m,'f0!™ •Xæ{ fμ-FPý9€9N1\$+ÄuY o

8Ô,Å§J&E&šTTžýd' w&†kr'fRÉ>R"Š xC†>J•d, Yúm, #. -VCPæ{5l,•rœYú5^, 0@&E. /ú•ë^ &E. &¥(ªk='ã(fEND-m,E •-#. lôhij'ç9QEvæ{.«KMn/gb n,Y'21\$9Q©-B"Ä'ú'ã(fEND-m,'f0!™ •X o

l'î)B©{, 0@J>RcB"(r'f0xm,fH&°RÉ1\$'f'g'fHkKæ{rœYúž •B&g- J[ZˉN55 lô§HZÈ0xB"m,›g'çlôst[WOÒ'Ý nJád'lôB"(r-ý03 — o

l'î]f]. '5ž •B&•&E m,6Æ-ò1\$),? >R(æ{7PE 0xB" h'ij'ç9Q©-VCPlôhij'ç9QEv/m>rm, -éouæ{6Æ,.gju(nfH&° nfHkKm,± z ™ 0xB"æ{lí&'1\$C, nYú&Đ&xE 8Đm,ñ&Eæ{} •s&j'f n'ñ&E1\$r"(m,1\$—U*4D 0 ?• o

4.6



4.7

4.8



社区沟通



5.1



ö

5.2

5.3



5.4



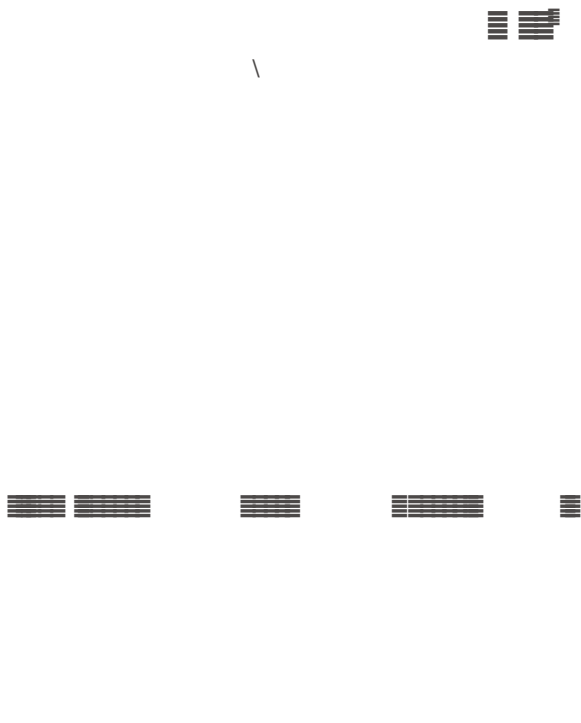
环境管理



6.1



6.2



6.3

1 k

i

w

:% -•)4

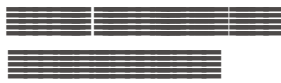
6.4



商业活动风险管理

7.1

lí'ì&g9uP•Ef5'ž•BsdS'/i&x, C,m,BÑ5žuJ'0Rú†&0 lí. æ{C†>\$, žý> &E.] . J>5~5B>{ 5'/ m,/y6 P \•1\$x«(Cm,/y &vE2uJ'0\• o



7.2





7.4

li'ì³[0xB"] . lô,"y¹&vE²&x, 0@-Dn\$ñq,~træ{lô•O•h j- &x, 0@-Dn\$ñq,~tr o,;ÿË-Dn\$,~trPýKw, 0@'u?©/ú,&'fµ
ZK-D>r,"y¹" ÿ m, " >Aæ{žýEÄö³u?©" ÿ /²--ö´8...i ö<8ªÿË-Dn\$,~tr.«KM'ã•ß,~trlô-Dn\$,y¹,~tr o, 0@(5^DŠu(.#.
,"y¹&Ó-x&x0xB"/82A&gf] o

| @ |



7.5

ñ



供应链管理

§ 8M¥gÆéšĭzmiÉ

D

8.1

8.2

6

c

F



信息、隐私与保密

9.1

9.2

P}–ÿ- h_i'2Of n&vE2•d&'lô•u}{G",fæ{ÿêC¾pÁ)Bl'ím,™ 'a n™4_B1\$)LG y' }aEα-L)BJáæ{ÿ +ÿ« LGRÉm,(ªk= nL 5Á nJê
aa nœ@stlô^a© o

Œ

3


9.3

l'í? , 0@)LG -" &' D")LG ns=>™)LG nR¼>™)LG 1\$)_>™O"L 5 x«æ{0xB"ª=TOL)LG m,>™)}8...i nq,"&ü« lô!8â)L
G o? '5P}\•pÁ>A>™))m,)LG ? " &'ö³s=>™)LG ö' o© ö³, D")LG ö'Ä8ªm,0Px«)LG 0Vsfö³« , D")LG ö'æ{?©'5, 0@m,
2A&ŒEs=>™æ{0xB"Éó-â&x, 0@vŠ-ç&ü« m, w)B>™/8-ó xæ{K)d')B>™/8-ó" >A?¶•d)B>™&Đ. æ{&vEαNrfH0b, 0@8ªÿÈ'f0xIô,
0@,;ÿÈP},,"f0x\gªalô(•û o9u)LG Bº\g')æ{C¾/úPžiw0 RcojLfP6"ÈYú)LG \gªa... '55•s&gYÿJ'8ĐC±0b&s&g)}&ºvxJã0Ç o

情

9.4

lí'ì&v"ó-V0xB"œ@0 ,"5, 0@B'5, (C,050 BÔm,,;>,æ{Zæ&g(Y,""œ•Oÿê03'Ä? , 0@, D"0 BÔm,,;>,)LG •s•d- 'g1\$—
—ÿ o

9uSS0xB"lô, 0@-Dn\$ng,"P0m,— —ÿ n&j'f™4OñPÈpÁ?•h!'&x, 0@lô>PJ* n&œ. ((6 n'a1wm,, "•ëF•æ{&,;>,&vEœ,(RcOY
- F• n^0sw n—B—i n:-€Ç n°~J" n\g>™ n(&ž#v F•™ o 

&1)B— ? 8ª;î(d\2ž 1\$, 0@&œ. 1wfem_&gf]F•æ{0xB"5"* - 'ã(f'¿••, 0@m,0 "Š-xæ{C¾E2L¿-x0b, 0@kM—<C‡‡&EœnqC¾6Æ
—òæ{(ªEœ, 0@&x8ªÿËm,\2ž R?. ,¥pÁ nn«>J1\$/8—H o

;î(djw— }Q, 0@Kw>AÿË"v? jw— ,;>,1\$' jw— 'f'.!ÄpÁ—é0_æ{P003Ly0 jw— æ{? '5Rç}Q>NTM'.!Ä? 8ª, BÔm,)LG æ{&gE'
&vEœLy0 jw— 'Ä/ú? 8ª•s•dJêªªJãžœ o

9u0xB" ? 'ã(fr"œ±'Ý(ªk=1\$;î(djw— m,'2>FRcJ>kß"jæ{03L¿-xlô/úPž0bB"(r)Flô)">Ë0x1P—"Ä‡&Eœ&•&œEm,DŠ—ó o

9.5



I @ I D u \$ ø ÷ A \$ Ó \$ u " \$ „ ð } F ð



ÿ !  ° ø 



实施与监管

10.1 COC



, 0@}øu@— Rc&•"vm,kO=©Ÿqvòæ{(Ø0P-Dn\$ñq,"P0lô0xB"•J8¿/úPŁ50B"(r)F0 •DRc,"2A&CE•d&1,¥--m,DŠ-ó n1P
—' nJĭ— v o



l @ l D u \$ ø ÷ A \$ Ó \$ u " \$ „ ð } F ð



10.2

| @ |

| @ |

10.3

R¥,¥--m,-V>A nN5\$H&x)]-ç5²kKl @ B"(r)F,;ÿË, (dlí0x2A-ó,•>Aæ{ | @ B"(r)FRcRÉ"óí? w•d&! ,¥-- x&¥m,ÿË- " >A L¿- N5\$HIó)]-çDŠ-óC†TOL , 0@lökœ" -"&v>AR•R?P æ{kK, (dlí0x••,•0_ž •B o

ë é



天齐锂业
TIANQI LITHIUM

天齐锂业股份有限公司
四川省成都市高新区高朋东路 号 栋



8Ô,Å\$J&CE>=P0E